PEM LAW LLP

Bryan Buffalino
Of Counsel

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Overview

Bryan is Of Counsel at PEM Law where he concentrates his practice on litigation arising out of business and commercial disputes, as well as representing clients in matters concerning employment disputes, securities litigation, uniform commercial code (U.C.C.) issues, shareholder and member disputes (including minority oppression claims), consumer fraud claims, and business torts.

He represents clients in all phases of federal and state litigation, from pleadings through trial, as well as in all forums of alternative dispute resolution. Bryan's general commercial litigation experience includes representing corporations, employers, and their executives in complex litigation arising from business, employment, and contract disputes. He represents employers in various employment litigation matters, including the preparation and trial of cases relating to discrimination, harassment, restrictive covenant/trade secrets, and breach of contract cases. He also regularly litigates claims of wrongful termination, employment discrimination, harassment in the workplace, and retaliation. Bryan has significant experience conducting internal investigations for clients, as well as advising and defending employers on claims of OSHA and wage-and-hour violations. Bryan has developed a practice representing franchisors across a variety of litigation matters, venues, and jurisdictions. He has handled disclosure and fraud issues, contract disputes/breach of the implied covenant of good faith and fair dealing, territorial disputes and encroachment, exclusivity provisions,

dealer/franchisees termination, tortious interference claims, miscellaneous torts, trademark/copyright infringement, Lanham Act, antitrust, labor and employment, environmental and bankruptcy matters on behalf of the firm's franchise clients. In the construction and solar industries, Bryan provides outside corporate counsel to clients. Additionally, Bryan carries experience representing ski areas, water and amusement parks and the hospitality and Resort Industries. With regard to matters resolved through alternative dispute resolution, Bryan has represented multiple Fortune 500 corporations before the American Arbitration Association and the Financial Industry Regulatory Authority, Inc. (FINRA). He has also represented a multinational corporation in a product liability investigation conducted by the United States Consumer Product Safety Commission.

Previously, Bryan litigated cases at one of the largest law firms in New Jersey in the business litigation, employment and franchise law groups before launching B&B Law. He also served as a Law Clerk to the Honorable Roger W. Daley, J.S.C., State of New Jersey Superior Court, in Middlesex County. He is admitted to the State Bars of New Jersey and Pennsylvania, as well as the United States District Courts for New Jersey and the Eastern and Middle Districts of Pennsylvania. He has been specially admitted to handle matters in the United States District Court, Southern District of New York and the State Superior Court of Connecticut.

Publications & Speaking Engagements

- Arbitration from a Litigator's Perspective. New Jersey Law Journal In-House Counsel CLE Seminar. November 15, 2016.
- Third Circuit Plans to Revisit New Jersey's Legalized Sports Betting Law. NJ.com. November 2, 2015.

Distinctions

- 2016-2024 New Jersey Super Lawyers Rising Stars List issued by Thompson Reuters.
- 2016 – 2024 Business Litigation, Employment Litigation: Defense, Civil Litigation: Defense, Securities Litigation

**No aspect of this advertisement has been approved by the Supreme Court of New Jersey*

Education

- Widener University School of Law, J.D., 2009
- University of Maryland – College Park, B.A., 2006

Bar Admissions

- New Jersey
- Pennsylvania
- United States District Court, District of New Jersey
- United States District Court, Eastern District of Pennsylvania
- United States District Court, Middle District of Pennsylvania

Professional Memberships

- New Jersey Bar Association

In the Community

- TransOptions, Board Member
- Insurance Law Digest, Contributing Editor
- Board of Directors for Anthracite Football Club, Chair
- Board of Directors for Pacers Aquatic Club, President